

MINUTES

Meeting of the Board of Visitors The College of William and Mary in Virginia

April 14-16, 2010

The Board of Visitors of The College of William and Mary in Virginia met on the campus in Williamsburg on Wednesday, Thursday and Friday, April 14-16, 2010.

On Wednesday, April 14, the Investments subcommittee of the Committee on Financial Affairs met in the Board Room and the Committee on Audit met in the Board Conference Room. Following the recess of the committee meetings at 5:30 p.m., the full Board convened for dinner in Plumeri House at 119 Chandler Court.

Those present on Wednesday were:

Charles A. Banks III	Dennis H. Liberson
Janet M. Brashear	Suzann W. Matthews
Colin G. Campbell	Anita O. Poston
Thomas E. Capps	Robert E. Scott
Timothy P. Dunn	John Charles Thomas
John W. Gerdelman	Jeffrey B. Trammell
Sarah I. Gore	Henry C. Wolf, Rector
R. Philip Herget III	

Absent: Kathy Y. Hornsby
Michael Tang

Also present was William and Mary President W. Taylor Reveley III.

At 7:15 p.m., the Rector convened the full Board at Plumeri House, and moved that, pursuant to Section 2.2-3711.A.1., of the Code of Virginia, the meeting be closed in order to discuss personnel matters involving specific college employees. Motion was seconded by Ms. Brashear and approved by voice vote. The observers were asked to leave the room and the Board went into closed session at 7:15 p.m.

The Board reconvened in open session at 9:15 p.m. Mr. Wolf reviewed the topic discussed during closed session for the benefit of the observers, then moved adoption of the **Resolution** certifying that the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Ms. Brashear and approved by roll call vote of the Committee members conducted by Secretary of the Board Janet Brashear. (Certification **Resolution** is appended.)

There being no further business, the Board adjourned at 9:15 p.m.

On Thursday, April 15, the Richard Bland College Committee and the Committee on Academic Affairs met in the Board Conference Room, while the Committees on Development and Alumni Affairs, Athletics, Administration, Buildings and Grounds, Student Affairs, and Strategic Initiatives met in the Board Room, and the Executive Committee met in the Rector's Office.

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Those present on Thursday were:

Charles A. Banks III
Janet M. Brashear
Colin G. Campbell
Timothy P. Dunn
John W. Gerdelman
Sarah I. Gore
R. Philip Herget III
Dennis H. Liberson
Suzann W. Matthews
Anita O. Poston

Robert E. Scott
Michael Tang
John Charles Thomas
Jeffrey B. Trammell
Henry C. Wolf, Rector
Faculty representatives: Katherine Kulick
Alexandra Duckworth
Student representatives: Sarah D. Rojas
D. Ryan Goodwin

Absent: Thomas E. Capps
Kathy Y. Hornsby

Others present were:

W. Taylor Reveley III
Michael R. Halleran
Virginia M. Ambler
James R. Golden
Samuel E. Jones
Anna B. Martin
Sean M. Pieri
Kiersten L. Boyce
Michael J. Connolly

Karen R. Cottrell
John E. Donaldson
Edward C. Driscoll, Jr.
Michael J. Fox
W. Fanchon Glover
Jennifer Latour
Michael L. Stump
Brian W. Whitson
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Mary Molineux; Dean Virginia L. McLaughlin, Dean Carl Strikwerda, Dean/Director John T. Wells, Richard Bland College President James B. McNeer, Provost Vernon R. Lindquist, Director of Institutional Advancement LeAnn Binger, Dean of Administration and Finance Russell E. Whitaker, Jr., and members of the William and Mary Faculty and Student Liaison Committees.

At 11:00 a.m., the Board convened as a committee of the whole. Chair Sarah Gore called the **Committee on Athletics** to order and presided. Director of Athletics Terry Driscoll reported on the teams, provided an update on the athletic mascot selection, and introduced The Griffin as the new mascot. Mr. Driscoll introduced special guests Basketball Coach Tony Shaver and team captains Steve Hess, Sean McCurdy, David Schneider and Danny Sumner, who briefly discussed with Board members the success of the basketball team. Mr. Driscoll then presented a short quiz on athletic facts and reviewed upcoming special events. There being no further business, the Committee adjourned at 11:30 a.m.

At 2:08 p.m. the Board reconvened as a committee of the whole for the Provost Report and Faculty Presentation. Ms. Poston called on Provost Halleran, who provided a brief update on the Lemon Project, which is studying the College's race relations history. Professors Kimberley Phillips and Robert Vinson have been named co-chairs and the web page is live. Mr. Halleran

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advised that the white paper, "William & Mary as a Leading Liberal Arts University in the 21st Century: From Conversations to Future Directions," was posted on the web. The next steps would be the curriculum review and review of the merit system. A brief discussion ensued.

The Provost introduced Faculty Assembly Vice President and chair of the Faculty Liaison Committee Professor Kate Slevin to lead the Faculty Survey discussion, noting that Professor Katherine Kulick was largely responsible for administering and compiling the results, which the Faculty Assembly have been reviewing over the past several months.

Professor Slevin introduced five faculty members in turn, who reviewed each segment and led a short discussion of each area as it connects to the strategic plan. Professor Barbette Spaeth led the Job Satisfaction discussion. Professor Todd Mooradian led the Gender Climate Issues discussion. Professor Gene Tracy led the Faculty Roles in Teaching, Research and Service discussion. Professor Todd Averitt led the Faculty Priorities for the Future discussion, and Professor Tom White led the discussion on Governance.

Following a short break, the Board reconvened at 3:40 p.m. for the **Committee on Student Affairs**. Mr. Thomas presided as chair and called on Vice President for Student Affairs Virginia Ambler. Ms. Ambler reported on the College radio station, noting that the annual report was contained in Enclosure I. In her report, Ms. Ambler updated the Board on progress toward the goals of the Office of Student Affairs to assist students with the transition from high school to college, expand internship opportunities, adjust programs to better address psychological and developmental needs of students, plan for the addition of new residences and develop options for enhancing the fraternity housing experience. Ms. Ambler provided an update on Greek life, reviewed the data from the fraternity housing needs assessment and focus group meetings held in February and March, and reviewed the CAP Report recommendations.

Student Liaisons Sravya Yeleswarapu and Nataniel Montoya discussed student concerns with the Counseling Center and diversity initiatives, and noted that the Student Life Survey was currently underway. Originally conducted by the Student Chamber of Commerce in spring 2008, this survey was a partnership between the Student Assembly and the SCC. Preliminary results were reviewed, with final results anticipated within the next month. Ms. Rojas reported on the Student Interest Act Bill, noting that the SA Senate had passed the Consolidated Reserve Interest Act to return fees collected in the Consolidated Reserve Account to be returned to the students and contributed toward the Save A Professor Fund.

Ms. Yeleswarapu and Mr. Montoya discussed the City Council elections, the "I Am William & Mary" identity promotion, the Honor Council referendum, and commented on the appointment of a committee looking into how to improve student elections. Following brief discussion and there being no further business, the Committee adjourned at 4:26 p.m.

Chair Jeffrey Trammell presided over the **Committee on Strategic Initiatives**. Vice Chair Janet Brashear led the strategic planning discussion.

Vice President for Strategic Initiatives James Golden provided an update on the strategic planning process underway, noting the implementation of the first steps while continuing to plan for the next five years. Mr. Golden reviewed the University Dashboard update, contained in

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Enclosure J, noting that they were continuing to refine the measures and working to streamline the process.

Provost Halleran reported on the *US News and World Report* rankings process, noting that William and Mary was categorized as a national university. A brief discussion ensued.

Provost Halleran and Mr. Golden reviewed progress on the implementation steps, noting some of the highlights, and discussed the evolving framework for FY 2011-2015. Each year the five year framework will be updated and outline what will be done in the next year. In FY2010 there are 105 steps; in FY 2011 there are 84 steps, and the hope is to reduce that in the future. Two major refinements were identified – the need to streamline the processes going forward and the timing issue relating to the budgeting process – in order to move the strategic planning process forward to peak in the fall. Metric measures were set at the challenge level. Mr. Halleran and Mr. Golden discussed the steps for each of the challenges and a general discussion ensued.

Mr. Golden provided an update on recent communication actions. Associate Vice President for Government Relations Fran Bradford provided a Government Relations update. There being no further business, the Committee adjourned at 5:17 p.m.

At 5:20 p.m. the Board recessed until Friday morning.

On Friday, April 16, the Committee on Financial Affairs met in the Board Room from 8:30 to 9:48 a.m., prior to the annual meeting.

Those present on Friday were:

Charles A. Banks III
Colin G. Campbell
Thomas E. Capps
Timothy P. Dunn
John W. Gerdelman
Sarah I. Gore
R. Philip Herget III
Dennis H. Liberson
Suzann W. Matthews
Anita O. Poston

Robert E. Scott
Michael Tang
John Charles Thomas
Jeffrey B. Trammell
Henry C. Wolf, Rector
Faculty representatives: Katherine Kulick
Alexandra Duckworth
Student representatives: Sarah D. Rojas
D. Ryan Goodwin

Absent: Janet M. Brashear
Kathy Y. Hornsby

Others present were:

W. Taylor Reveley III
James B. McNeer
Michael R. Halleran
Vernon R. Lindquist
Virginia M. Ambler

W. Fanchon Glover
James R. Golden
Samuel E. Jones
Jennifer Latour
Anna B. Martin

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Kiersten L. Boyce
Karen R. Cottrell
John R. Donaldson
Edward C. Driscoll, Jr.
Michael J. Fox

Sean M. Pieri
Michael L. Stump
Russell E. Whitaker, Jr.
Brian W. Whitson
Sandra J. Wilms

Also in attendance were Assistant Attorney General Deborah Love, Staff Liaison Mary Molineux; Dean Connie K. McCarthy, and members of the William and Mary and Richard Bland College Faculty Liaison Committees.

At 10:00 a.m. the Rector convened the annual meeting of the full Board. The Rector asked for a moment of silence in memory of Dominique Chandler, a senior from Portsmouth, who died on February 19. The Rector also noted that this was the third anniversary of the Virginia Tech tragedy.

Recognizing that a quorum was present, the Rector asked for a motion to approve the minutes of the meeting of February 3-5, 2010. Motion was made by Ms. Gore, seconded by Mr. Gerdelman and approved by voice vote.

In his brief opening remarks, the Rector noted that the General Assembly convenes shortly in its annual veto session, and recognized the efforts of the administration and students of both William and Mary and Richard Bland to communicate the colleges' message to the General Assembly. The Rector reported on his visit to campus last week to meet with faculty, staff and student leadership groups and the senior administration, pronouncing them very useful and something he will continue to do.

The Rector moved that the Board of Visitors convene in Closed Session for the purpose of discussing and/or approving personnel actions involving the evaluation, appointment, promotion, tenure and leaves of specific college employees; discussing matters relating to the acquisition and development of real property in the City of Williamsburg for the benefit of the College; to hear a briefing from the Office of the Attorney General involving lawsuits; to discuss specific recommendations related to contracts for services or work to be performed by the College; and discussing matters pertaining to the consideration of honorary degrees, as provided for in Section 2.2-3711.A. 1., 3., 7., 8., and 10., of the Code of Virginia. Motion was seconded by Mr. Scott and approved by voice vote. The Board went into closed session at 10:07 a.m.

The Board reconvened in open session at 10:35 a.m. The Rector reviewed the topics discussed during closed session, then moved adoption of the **Resolution** certifying the closed session was held in compliance with the Freedom of Information Act. Motion was seconded by Mr. Banks and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox. (Certification **Resolution** is appended.)

Mr. Capps reported for the **Committee on Audit**. The Auditor of Public Accounts has issued an unqualified opinion. There were no action items.

In the absence of Ms. Hornsby, Vice Chair Sarah Gore reported for the **Richard Bland College Committee**. President McNeer briefly reviewed the report given to the Committee,

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noting the successful completion of the Capital Campaign which included 100% support from the Board of Visitors. The Science and Technology Building is on schedule to open this fall and negotiations with Southside Regional Medical Center continue in anticipation of receiving a donation to renovate the old science building and bring their program to campus. On Tuesday, the new design for the outdoor Recreation Complex will be unveiled. Changes in the administrative organization have been made due to the retirement of Provost Vernon Lindquist, and the President publicly acknowledged the Provost's service to the College over the past six years. The President also thanked Ryan Goodwin, as the Richard Bland student representative, and Alexandra Duckworth, as the faculty representative, for their service, noting that Ryan will be attending William and Mary in the fall. President McNeer advised that Commencement will be held on May 14 and the speaker will be Delegate Kirk Cox, who is mainly responsible for the new Science and Technology Building and the infrastructure funding. The President thanked Sean Pieri for his advice and counsel, and thanked the members of the Board for their support of the Capital Campaign effort, noting that individual Board members had also supported the wine tasting fund raiser.

Ms. Gore advised that **Resolution 1** had been withdrawn.

Ms. Gore moved adoption as a block of **Resolution 2**, Faculty Promotion – LeJeanna M. Raymond; **Resolution 3**, Retirement of Vernon R. Lindquist, Provost and Dean of Faculty; **Resolution 4**, Retirement of Carole E. Summerville, Division of Science and Quantitative Methods; **Resolution 5**, Revised Organizational Structure; **Resolution 6**, Administrative Appointments; **Resolution 7**, Funding for Recreation Complex; and **Resolution 8**, Adoption of the Emergency Operations Plan. Motion was seconded by Mr. Trammell and approved by voice vote.

Mr. Herget reported for the **Committee on Development and Alumni Affairs**. There were no action items.

Mr. Gerdelman reported for the **Committee on Administration**, noting the committee had met with the Committee on Buildings and Grounds in a joint session.

In the absence of Ms. Brashear, Vice Chair Suzann Matthews reported that there were no action items for the **Committee on Buildings and Grounds**.

Mr. Gerdelman reported that the joint committees heard a presentation on an important sustainability project, presented by the Committee on Sustainability and its co-chairs, Professor Lynda Butler (Law School) and Professor Dennis Taylor (VIMS), and William & Mary senior, Caroline Cress, to create an "Eco-Village" out of the existing circa 1947 Lodges, which are in need of significant repair, renovation and upgrade. Ms. Martin advised that Mr. Tang had agreed to fund the feasibility study for this project.

Mr. Gerdelman moved adoption of **Resolution 9**, Staff Assembly Constitution and By-Laws. Motion was seconded by Mr. Scott and approved by voice vote.

Mr. Banks reported on the meeting of the **Investments Subcommittee** and **Committee on Financial Affairs**.

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Mr. Banks noted that the subcommittee had met with the investment advisors and heard a good report. Mr. Jones reported to the Financial Affairs Committee on expected budget actions but final actions will be deferred until after the Governor's veto session.

Mr. Banks advised that the Investments subcommittee had discussed a memorandum from the College's Office of Investment Administration regarding certain fiduciary responsibilities of governing boards related to spending from an endowment pool, required by the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as passed by the Virginia General Assembly in 2008. The Association of Governing Boards has counseled institutions to make the management recommendation a point of record. Accordingly, the memorandum to the chairs of governing committees will be included in the minutes of the subcommittee meeting.

Mr. Banks asked for a motion to adopt **Resolution 26**, Cash Management Investment Policy, distributed during the subcommittee meeting, noting that it was being introduced by the President in accordance with the *Bylaws*. Motion was made by Mr. Scott, seconded by Mr. Gerdelman and approved by voice vote (**Resolution 26** is appended).

Ms. Poston reported for the **Committee on Academic Affairs**.

Ms. Poston advised that **Resolution 15** had been withdrawn.

Ms. Poston moved adoption as a block of **Resolution 10**, Appointments to Fill Vacancies in the Instructional Faculty; **Resolution 11**, Appointments to Fill Vacancies in the Professional Faculty; **Resolution 12**, Faculty Promotions; **Resolution 13(R)**, Term Distinguished Professorships for Associate Professors; **Resolution 14**, Faculty Leaves of Absence; **Resolution 16**, Retirement of Joseph Galano, Department of Psychology; **Resolution 17**, Retirement of George W. Harris, Department of Philosophy; **Resolution 18**, Retirement of David L. Holmes, Jr., Department of Religious Studies; **Resolution 19**, Retirement of Stephen R. Knudson, Department of Chemistry; **Resolution 20**, Retirement of John F. Kottas, Mason School of Business; **Resolution 21**, Retirement of Constance M. McCarthy, Earl Gregg Swem Library; **Resolution 22**, Retirement of Robert A. Orwoll, Department of Chemistry; **Resolution 23**, Retirement of James M. Patton, School of Education; **Resolution 24**, Retirement of Ronald R. St. Onge, Department of Modern Languages and Literatures; and **Resolution 25**, Retirement of Dennis L. Taylor, School of Marine Science. **Resolution 15** was withdrawn. Motion was seconded by Mr. Liberson and approved by voice vote (**Resolution 13(R)** is appended).

Mr. Wolf reported for the Executive Committee.

Mr. Wolf moved the adoption of the report of the Committee given in Closed Session to formally approve the awarding of the following honorary degrees at Commencement:

Christina D. Romer – Doctor of Public Service (D.P.S.)
Annette Gordon-Reed – Doctor of Humane Letters (L.H.D.)
Paul H. O'Neill - Doctor of Public Service (D.P.S.)

Motion was seconded by Ms. Poston and approved by voice vote.

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There was no old business.

Under New Business, the Rector recognized those attending their last meeting: Board members Tom Capps and Suzann Matthews; faculty representatives Katherine Kulick and Alexandra Duckworth; student representatives Sarah Rojas and Ryan Goodwin; and staff liaison Mary Molineux. The Rector introduced the incoming student representatives, Chrissy Scott from William and Mary and Johnathan Malbon from Richard Bland.

The Rector announced a called meeting of the Board of Visitors on Saturday, May 15, at 4:00 p.m.

The Rector moved that the Board of Visitors convene in Closed Session for the purpose of discussing the performance of specific executive employees of William and Mary and Richard Bland, as provided for in Section 2.2-3711.A. 1. of the Code of Virginia. Motion was seconded by Mr. Dunn and approved by voice vote. The Board went into executive session at 11:14 a.m.

The Board reconvened in open session at 12:24 p.m. The Rector reviewed the topic discussed during closed session for benefit of observers, then moved adoption of **Resolution** certifying closed session was held in compliance with Freedom of Information Act. Motion was seconded by Mr. Gerdelman and approved by roll call vote of the Board members conducted by Secretary to the Board Michael Fox (Certification **Resolution** is appended).

Rector moved adoption of the report as given in Executive Session. Motion was seconded by Mr. Gerdelman and approved by voice vote.

Following brief closing remarks and there being no further business, the Board adjourned at 12:25 p.m.