

COHEN CAREER CENTER

OUTCOMES REPORT

Arts & Sciences | Undergraduates

CLASS OF 2019

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Methodology

NACE STANDARDS

The Cohen Career Center adheres to standards set by the National Association of Colleges and Employers (NACE) first destination survey guidelines. In addition to standard questions, regarding postgraduation plans (e.g., employment data, graduate school data), the survey collects internship data, next destination alignment with personal career goals, and primary university career influencers.

DATA COLLECTION

The online survey is distributed to William & Mary seniors graduating in August, January, or May of the current academic year. The survey is sent initially in February; then, it is sent monthly to non-respondents and re-sent to those who indicate their status as 'job seeking' or 'pursuing graduate school.'

Other primary sources of data retrieval are the National Student Clearinghouse, initiatives with campus partners, and data mining via social media. Data collection closes each December following May graduation. All forms of data collection follow NACE protocols.

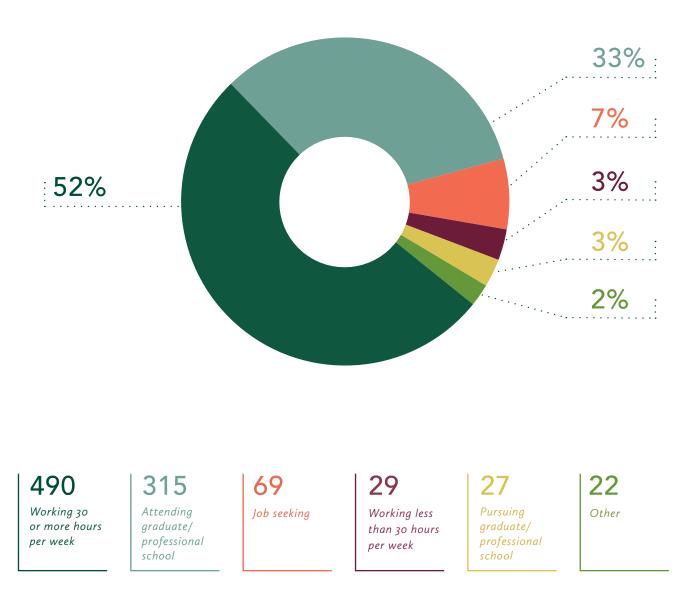
KNOWLEDGE RATE

Our knowledge rate is the percent of graduates for which William & Mary Cohen Career Center has reasonable and verifiable information concerning graduates' postgraduation career outcomes. Information is retrieved directly from students/recent alumni, employers, campus partners, social media, and the National Student Clearinghouse. The Cohen Career Center's goal is the highest rate possible; the national average is 65% according to NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcomes Information for Undergraduates, July 2019. Outcomes are reported on conferred graduates. Information is shared in aggregate and published annually in the Next Destination Survey Report and the Career Success Report.

Results

Class of 2019 BA, BS: A&S Major 1 / BBA: A&S Major2 64% Knowledge rate n=952/1487 88% (834/952) reported working full-time or attending graduate school

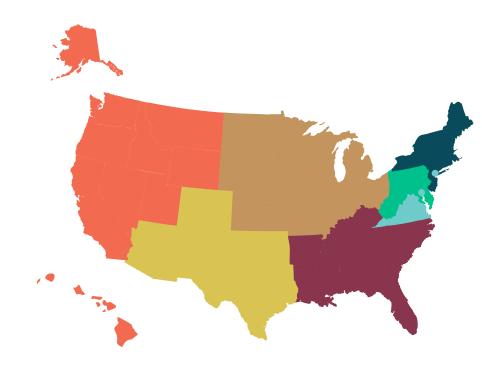
Next Destination Status



Geographic Distribution

98% (818/834) responded to location of employment or graduate/professional program





68 | MID-ATLANTIC (DE, MD, PA, WV)

33 | MIDWEST (IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI)

89 | NORTHEAST (CT, MA, ME, NH, NJ, NY, RI, VT)

67 | SOUTH (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN)

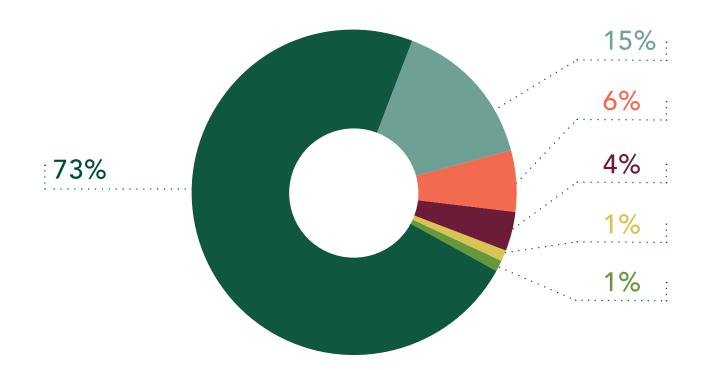
29 | SOUTHWEST (AZ, CO, NM, OK, TX)

45 | WEST (AK, CA, HI, ID, MT, NV, OR, UT, WA, WY)

281 | STATE OF VIRGINIA27 | NEW YORK, NY137 | WASHINGTON, DC16 | UNKNOWN

Employment: Type & Title

99% response rate (514/519)





80 Post-Bacc Internship/ Fellowship/ Research **30** Contract Employment 20 Service (Volunteer, Military) **5** Entreprenurial/ Freelance 5

Unknown

Job Title/Rank

Job titles listed occurred two or more times in a capture of outcomes

2nd Lieutenant

Administrative Assistant

> Advisory Associate

Americorps Service Member

Analyst

Archaeology Technician

Assistant Editor

Assistant Teacher

Associate

Associate Consultant

Business Analyst

Business Systems Analyst

Care Coordinator

Consultant

Corps Member

Data Analyst

Education Apprentice

EMT

English Teaching Assistant

Executive Assistant

Fellow

Field Organizer

Graphic Designer

Intern

Investment Banking Analyst

Junior Fellow

Lab Technician

Legal Assistant

Management Consultant

Management Consulting Analyst

Marketing Analyst

Medical Assistant

Medical Scribe

Paralegal

Professional Services Associate **Project Assistant Project Coordinator Research Analyst Research Assistant Research Associate Research Fellow** Research Intern Researcher Sales Development Representative Scribe Software Developer **Software Engineer** Staff Assistant Teacher **Teaching Assistant** Trip Leader

Peace Corps Volunteer

Employment: Salary & Bonus

Salary and bonus information based on 379 responses for standard job (not contract, internship, etc.)

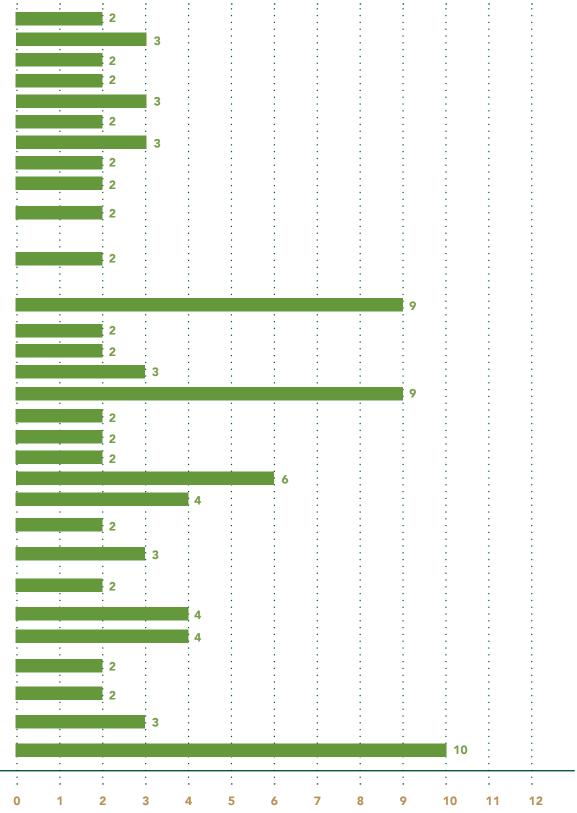


Top Employers: Arts & Sciences

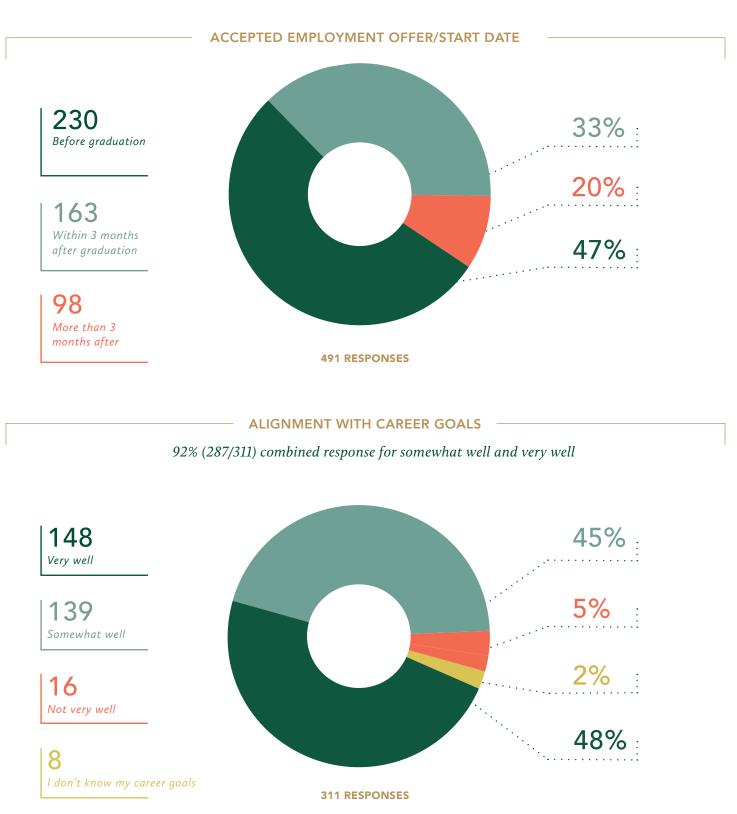
Hiring 2 or more undergraduates

Accenture/Accenture 9 **Federal Services** AlixPartners 2 Amazon 4 3 Americorps Apex Systems 2 Arizona State University 2 **Avalere Health** 2 Berkeley Research Group 2 **Booz Allen Hamilton** 6 2 **CAIR** Coalition Capital One 7 CapTech 2 **Censeo Consulting** 2 Group Inc. CGI Inc. 8 City Year 2 **Colonial Williamsburg** 2 Foundation Columbia University in 2 the City of New York 2 CVP **Deloitte Consulting** 8 **Duke University** 2 Educe Group 3 **Epic Systems** 4 EY 2 Federal Reserve Board 5 Fors Marsh Group 2 **Fulbright Program** 2 George Mason University 2 George Washington 5 University Grant Thornton LLP 7 Huntington Ingalls 2 Industries 2 3 5 7 8 9 0 1 4 6 10 11 12

ICF Imagination Stage Inova Health System JET Programme Johns Hopkins University JPMorgan Chase **KPMG** Macedon Technologies Markel Corporation Memorial Sloan Kettering **Cancer Center** Ministry of National Education, Higher Education and Research National Institutes of Health (NIH) Navigant Consulting New York University **Overland Summers** Peace Corps PPD Privia Health PwC **ScribeAmerica Teach For America** The Advisory Board Company University of Maryland University of Pennsylvania University of Virginia **US** Army US House of Representatives **US Senate** Virginia Commonwealth University William & Mary



Employment



360 Unique Employers

60 Top Employers

A Starting Place AAASFor Research American Red Cross Los AngelesBattle Monument PartnersGroup Inc.Community Based Relabilitation in Tanzania (CCBRT)Abbott LaboratoriesAmerican Red Cross American Red Cross AbrigoAmerican Red Cross American Red Cross American ExpressBattle Monument PartnersCenter for Autism and Related DisordersCongregation Olam TinxahAbrigoAMRBernie 2020Center for Gospatial Analysis, William & Analysis, William & Correstone Research analysis, William & MaryCorn Warriors Correstone Research MaryAccemture / Accemture FederalAnkura Consulting Bethlehem College & ServicesAnkura Consulting Bethlehem College & SeminaryCenter for Strategic Correstone Research MaryCorrestone Research More LLPAECOMApex Systems BloombergBioombergCEINCree CreeAerotekAramark HospitalBloombergCell Inc.CTC ColledAgencyArizona Republic HospitalBoox Parison State BoxColled's Hospital ColardoCorres of WildlifeAlis Gump Strauss Ahing GroupArnold & Porter Kaye Scholer LLPBoyd Caton Group ScholerCARC Coachella ValleyDeloitteAlisz Amaron Analysing DevelopmentAvalor Center Scholer LLPCaller CallionColong Celesinop Coachella ValleyDeloitteAlisz Artners Analgamated Transit UnionArcondenter CaupCalled CallionColong Celesinop Colled'Ech Hill Outdoor ScholAmazon Masing DevelopmentAva	9 Story Media Group	American Institutes	Battelle	Censeo Consulting	Comprehensive	
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Episcopal Service Corps

Expel EY

Fall Hill Pediatrics

Fat Canary

FCB Health

Federal Reserve Board

Ferguson Enterprises

First Savings

Mortgage Corporation

Fishbowl, Inc.

Fishing Vessel (F/V) Barbara Ann

Fishwick & Associates

Flatiron Health

Flexport

Fors Marsh Group

Fox News Channel

Freddie Mac

Freelance

Freethink

Friends for John Carney

Frontier Technology

Fulbright Program

Gellert Scali Busenkell & Brown LLC

Gentry Locke Attorneys

Genworth Financial

George Mason University

George Washington University

Georgetown University

Georgia Aquarium Georgia Institute of Technology GMMB Goldbelt Inc Gooale Grant Thornton LLP Grassroots Campaigns Grayscale PR Greenworks Lending Hampton Lenzini Renwick, Inc. Hanover Research Harrisonburg City Public Schools Harvard HDAdvisors Healthy Buildings by UL Helmer for Virginia HemoShear Hilton HomeWorks Trenton Houlihan Lokey Howard Hanna Hudson Institute Huntington Ingalls Industries ICF

ILC Africa ILM

Imagination Stage Impact

IMPAQ International

Industrial Economics, Incorporated (IEc)

Infima

Lana Jewelry Technologies Le'Fant LLC Lendlease Lewin Group

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Inova Health System Interfaith Partners for the Chesapeake

IQVIA

Itron, Inc.

JET Programme

Jobspring Partners

Johns Hopkins University

Johnson Lambert

Joint Global Change **Research Institute**

Journeys DDA

JPMorgan Chase

Juanita Jo Matkins for Delegate Kamala Harris For The

People Presidential Campaign

Katten Law Firm

Koch & Hoos

KPMG

La Puente Home, Inc.

Latham & Watkins

Leading Systems

Lewis Ginter Botanical Garden

Liberty University School of Law

Library of Congress

11

Loeb Enterprises

Louisiana State

Neighborhood Lwell Macedon **Technologies** Marin Restorative Communications Mark Kelly for Senate **Markel Corporation** Marriott International Martha's Vineyard Museum Massachusetts Audubon Massachusetts Institute of Technology Massmutual Mathematica Policy Research Matician McAllister & Quinn

McGuireWoods LLP

McKinley Advisors

Mediacom

MedServe

Memorial Sloan Kettering Cancer Center

MicroStrategy

Middle East Institute

Midwest Retina Consultants

Mile High Youth Corps

Ministry of Education and Vocational Training

Ministry of National Education, Higher **Education and** Research

Mount Vernon

Nasdaq National Academy of

Public Administration National Cancer Institute (NCI)

National Counseling Group

National Geospatial Intelligence Agency

National Institutes of Health

National Museum of African American History and Culture

Naval Sea Systems Command (NAVSEA)

Navigant Consulting

New England Center for Healthy Minds

New York City Children's Theater

New York English Learning Center

New York University

NOAA Corps

North Carolina State University

Northeastern University

Northern Virginia **Capital Defender** Office

Northrop Grumman Mission Systems, Inc

Northwestern Mutual

Novastar Prep

O'Hagan Meyer

Ordergroove

Orr Group

Oregon Health &

Science University

Optum

Our Lady of Good Counsel Catholic	 Richmond Behavioral Health Authority 	Stone Mountain Memorial Association	TransAmerica - World Financial Group	: Virginia : Commonwealth
Church and School	Riverside Health	Stryker Corporation	University of Chicago	University
Overland Summers	System	Student Conservation	University of Denver	Virginia Gazette
PAI	Rodale Institute	Association		Virginia Institute of
Parsons Corporation	RTI International	Sunrise Movement	 University of Maryland 	Marine Science
Partner4Work	Rutgers University	Susquehanna	University of North	Virginia Natural Heritage Program
Pittsburgh	Sage Ridge School	International Group	Carolina at Chapel Hill	
Paycom	Salamandra, LLC	Taco Bell	University of	Virginia Tech Cooperative Extension
Payfactors	San Diego Museum	Take the Majority 2019	Pennsylvania	Vorsight
PBMares	: of Art	TAPIF	University of Southern California	W.W. Norton &
Peace Corps	Sara Lawrence College	Target	University of St.	Company, Inc
Philadelphia College	Sasha Bruce	Teach For America	Andrews - Mlitt	Walmart E-commerce
of Osteopathic	Youthwork	Teaching, Research	International Security Studies	at Jet.com
Medicine	ScribeAmerica	& International Polity	•	Walt Disney World
POLIHIRE	Scribekick	(TRIP) Project	University of Tokyo	Warren for President
Porter Novelli	Sea Dragon Education	TED Conferences	University of Utah	Washington Redskins
PPD	Self-Employed	The Advisory Board	University of Virginia	Wellspring Health
PRA Group	Sentara Healthcare	Company	University of Wisconsin-Madison	Services
Premier Orthopaedics	Sequoia Farms	The Arc of Northern Virginia		WETA
PrimeMPS	Stringrays	The Brattle Group	US Air Force	William & Mary
Princeton in Latin	ServiceSource	The Coalition	US Army	William & Mary Global
America	Sexual Assault	for Government	US Department of Homeland Security	Research Institute
Privia Health	Resource Agency	Procurement	US Department of	Williamsburg Health
Procter & Gamble	SGS	The Frost Group	Justice	•
Professional Golfer	Shorelight Education	The Home Ranch	US Department of	Williamsburg-JamesCity County Public
Protorae Law	Skyword	The Kensington School	State	Schools
Publicis Health Media,	Smithsonian	The Mayfair Group	US House of	Windermere Real
LLC	Institution, National	LLC	Representatives	Estate
PwC	Air and Space Museum	The Nature Conservancy	US Navy	WiserAdvisor.com
Qualtrics	Soundview Medical Associates	The Ohio State	US Senate	Xi'an Jiaotong- Liverpool University
Quinn Development	Spark Foundry	University	USGS	Yale University
Service	Spatial Front, Inc	The Roosevelt Group	ValidaTek, Inc	Year Up New York
Radd Interactive	State of Virginia	TheGuarantors	Vanderbilt University	:
RadNet	-	Thomas Jefferson	Law School	Yelp
Ramboll	: Steptoe & Johnson : LLP	University Hospital	VCU Health	: : :
ReliaQuest	Stimson Center	Tony's Salon	Verizon	:
Re-Member	•	Total Quality Logistics	Verizon Media	•
	:		Viacom	:

Graduate/Professional School

32% (310/969) reported 'attending graduate school'

TOP GRADUATE/PROFESSIONAL SCHOOLS: W&M ARTS & SCIENCES 2 or more undergraduates report attending

- 4 | Arizona State University
- 6 | Boston University
- 6 | Columbia University
- 2 | Cornell University
- 8 | Duke University
- 3 | Eastern Virginia Medical School
- 2 | Emory University
- 4 | George Mason University
- **9** | George Washington University
- 6 | Georgetown University
- 2 | Georgia Institute of Technology
- 5 | Harvard University
- 5 | Johns Hopkins University
- 3 | Liberty University
- 2 | London School of Economics and Political Science
- 2 | Louisiana State University
- 5 | New York University

- **3 |** North Carolina State University
- 2 | Northeastern University
- 3 | Northwestern University
- 2 | Philadelphia College of Osteopathic Medicine
- 2 | Rice University
- 2 | University of Arizona
- 2 | University of California -Berkeley
- 2 University of California - Los Angeles
- **3 |** University of California - San Diego
- 2 | University of California
- 4 | University of Chicago
- 2 | University of Denver
- 2 | University of Georgia
- 5 | University of Maryland -College Park
- **2** | University of Michigan
- **11 |** University of North Carolina at Chapel Hill
- 3 | University of Pennsylvania

- 2 | University of South Carolina
- **2** University of Texas at Austin
- 2 | University of Utah
- 9 University of Virginia
- 2 University of Wisconsin-Madison
- **5 |** Vanderbilt University
- 14 | Virginia Commonwealth University
- 4 Virginia Polytechnic Institute and State University
- 77 | William & Mary
- 2 | Yale University

63 UNIQUE GRADUATE/PROFESSIONAL SCHOOLS

Belmont University Bethlehem College & Seminary Bon Secours Memorial College of Nursing **Boston College** Brooklyn Law School California Institute of the Arts Campbell University School of **Osteopathic Medicine** Carnegie Mellon University Catholic University of America **Drexel University** Elon University Fordham University Gordon-Conwell Theological -Hamilton Indiana University James Madison University Kent State University Lehigh University Liverpool School of Tropical Medicine Longwood University Marshall University Mary Baldwin University Marymount University

Marywood University

Massachusetts Institute of Technology

Medical College of Georgia

Michigan State University

Michigan Technological University

Naropa University

Oxford University

Pratt Institute

School of the Art Institute of Chicago

Seton Hall University

St. Mary's University

Stanford University

State University of New York

Stetson University

Stony Brook University

The Chicago School of Professional Psychology

Tufts University

University at Albany

University College London

University of California -San Francisco

University of Cincinnati

University of Colorado at Boulder

University of Exeter

University of Florida

University of Kentucky

University of Lynchburg

University of Maryland Global Campus

University of Miami

University of New Hampshire

University of Richmond

University of Rochester

University of Scranton

University of Southern California

University of St. Andrews

University of Tennessee Health Science Center

University of Tokyo

University of Washington

Vermont Law School

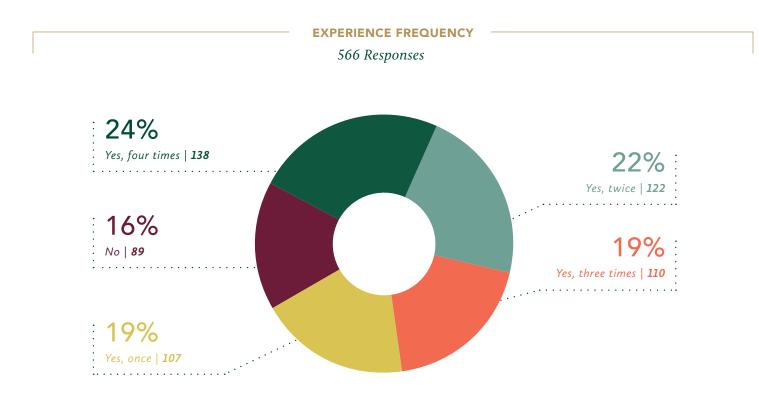
Wake Forest University

West Virginia University

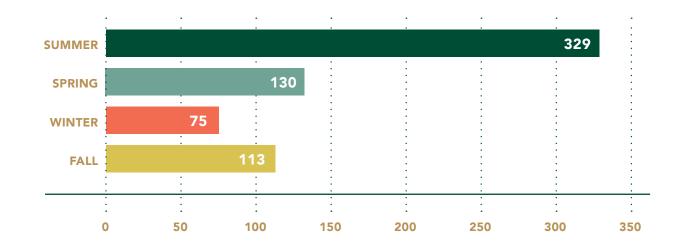
Xi'an Jiaotong-Liverpool University

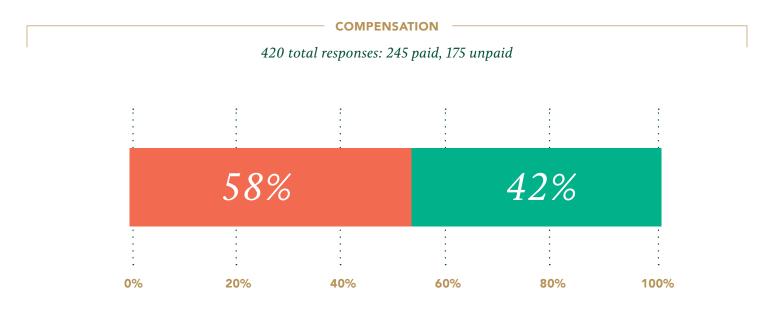
Experiential Education: Most Meaningful

Experiential Education defined as internship, shadow, research, employment experience



SEMESTER FREQUENCY





TOP SITES FOR MOST MEANINGFUL EXPERIENCES

- 2 | Avalon Center for Women and Children
- 2 | Breakthrough Collaborative
- 2 | Deloitte
- 2 | Eastern Virginia Medical School
- 2 | Federal Bureau of Investigation (FBI)
- 2 | Genworth Financial
- 2 | McGuireWoods Consulting
- 2 | NASA
- 2 | Navigant Consulting
- 2 | Pivot Physical Therapy
- **5** | Public Defender Service for the District of Columbia
- 2 | The Nature Conservancy

- 4 | US Department of Justice
- 4 | US Department of State
- 2 | US House of Representatives
- 2 | William & Mary AidData
- 6 | William & Mary Biology Department
- 3 | William & Mary Branch Out Alternative Breaks
- 2 | William & Mary Charles Center
- **10 |** William & Mary Chemistry Department
- 2 | William & Mary First Year Experience
- 2 | William & Mary Geology Department
- 4 | William & Mary Global Research Institute

- 3 William & Mary International Genetically Engineered Machine Competition (iGEM)
- 2 | William & Mary Kinesiology Department
- 2 | William & Mary Mathematics Department
- 2 | William & Mary Schroeder Center for Health Policy
- 5 | William & Mary Swem Library
- 8 | William & Mary Undergraduate Admission
- 3 | William & Mary VIMS
- 21 | William & Mary
- 2 | Williamsburg Emergency Physicians, Inc

26% (103/397) reported William & Mary as the site for their most meaningful experience

COHEN CAREER CENTER

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